

Dear TRM Associates,

Unless you have been on a deserted Island the last few months you know that the global economy has taken unprecedented losses and we are experiencing financial history that most of us have never seen.

While the Healthcare segment of the economy has had some severe budgetary swings over the last en years we all need to feel very grateful that we have chosen professions that at least up until now have been relatively insulated from the closures and massive lay offs experienced by other industries and professions. There continues to be need for our services and steady funding to support what we do on a day to day basis. That is not to say that the cuts in government funding and employed individuals with insurance may not affect us in the future. However, as I write this we as a profession are still enjoying steady employment and payment.

With this thought in mind, my partners and I have thought about what we will do to give back over the Holiday Season. We recognize that a lot of families are hurting and holidays may not be so bright for parents wishing they could give their children that special gift when home heating and food are their major priorities. We have decided to make donations to several charities that will directly benefit those in need, including Toys for Tots and an Orphanage as well as a Soup Kitchen in our area. I would encourage all of you to do the same if you can afford it.

Many of our associates have had issues this year but as a group we are very blessed and should consider the "Pay It Forward" idea of giving. I wish you all a very happy and healthy holiday season and continued prosperity in 2009.

Sincerely,

THE THERAPY RESOURCES MANAGEMENT, LLC



Brian A. Pontolilo
President